



Migration (IMMI 18/048: Specification of Occupations—Subclass 482 Visa) Instrument 2018

I, Alan Tudge, Minister for Citizenship and Multicultural Affairs, make the following instrument.

Dated 16 March 2018

The Hon Alan Tudge MP
Minister for Citizenship and Multicultural Affairs

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Part 1—Preliminary

1 Name

- (1) This instrument is the *Migration (IMMI 18/048: Specification of Occupations—Subclass 482 Visa) Instrument 2018*.
- (2) This instrument may be cited as IMMI 18/048.

2 Commencement

- (1) Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information		
Column 1	Column 2	Column 3
Provisions	Commencement	Date/Details
1. The whole of this instrument	18 March 2018.	18 March 2018

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

- (2) Any information in column 3 of the table is not part of this instrument. Information may be inserted in this column, or information in it may be edited, in any published version of this instrument.

3 Authority

This instrument is made under subregulation 2.72(9) of the *Migration Regulations 1994*.

4 Definitions

Note: A number of expressions used in this instrument are defined in the Regulations, including the following:

- (a) ANZSCO;
- (b) AUD.

In this instrument:

international trade obligation means an obligation of Australia under international law that relates to international trade, including such an obligation that arises under any agreement between Australia and another country or other countries.

limited service restaurant includes the following:

- (a) a fast food or takeaway food service;
- (b) a fast casual restaurant;

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- (c) a drinking establishment that offers only a limited food service;
- (d) a limited service cafe, including a coffee shop or mall cafe;
- (e) a limited service pizza restaurant.

Medium and Long Term Strategic Skills List means the table in subsection 6(2).

nec is short for not elsewhere classified.

nominee has the meaning given by paragraph 2.72(1)(b) of the Regulations.

Regional Occupation List means the table in subsection 7(2).

Regulations means the *Migration Regulations 1994*.

Short Term Skilled Occupation List means the table in subsection 5(2).

university lecturer includes a research associate and research fellow in a university.

Part 2—Specification of occupations for Subclass 482 visa

5 Specification of occupations—Short Term Skilled Occupation List

- (1) For the purposes of subregulation 2.72(9) of the Regulations:
- (a) an occupation mentioned in column 1 of an item of the Short Term Skilled Occupation List is specified; and
 - (b) the occupation is a short term skilled occupation; and
 - (c) the 6-digit code mentioned in column 2 of the item is the 6-digit ANZSCO code for the occupation; and
 - (d) the occupation applies to any nominee, subject to section 8 of this instrument.
- (2) The following table is the Short Term Skilled Occupation List.

Short Term Skilled Occupation List			
Item	Column 1 Occupation	Column 2 ANZSCO code	Column 3 Inapplicability conditions (see section 8)
1	aquaculture farmer	121111	9
2	cotton grower	121211	9
3	flower grower	121212	9
4	fruit or nut grower	121213	9
5	grain, oilseed or pasture grower (Aus) / field crop grower (NZ)	121214	9
6	grape grower	121215	9
7	mixed crop farmer	121216	9
8	sugar cane grower	121217	9
9	vegetable grower (Aus) / market gardener (NZ)	121221	9
10	crop farmers (nec)	121299	9
11	apiarist	121311	9
12	beef cattle farmer	121312	9
13	dairy cattle farmer	121313	9
14	mixed livestock farmer	121317	9
15	pig farmer	121318	9
16	poultry farmer	121321	9
17	sheep farmer	121322	9
18	livestock farmers (nec)	121399	9
19	mixed crop and livestock farmer	121411	9
20	sales and marketing manager	131112	3, 11, 20
21	advertising manager	131113	
22	corporate services manager	132111	4, 20, 22

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Short Term Skilled Occupation List			
Item	Column 1 Occupation	Column 2 ANZSCO code	Column 3 Inapplicability conditions (see section 8)
23	finance manager	132211	
24	human resource manager	132311	
25	research and development manager	132511	
26	manufacturer	133411	
27	production manager (forestry)	133511	
28	production manager (manufacturing)	133512	
29	production manager (mining)	133513	
30	supply and distribution manager	133611	3, 11, 20
31	health and welfare services managers (nec)	134299	
32	school principal	134311	
33	education managers (nec)	134499	
34	ICT project manager	135112	
35	ICT managers (nec)	135199	
36	arts administrator or manager	139911	
37	laboratory manager	139913	
38	quality assurance manager	139914	
39	specialist managers (nec) except: (a) ambassador; or (b) archbishop; or (c) bishop	139999	
40	cafe or restaurant manager	141111	8
41	hotel or motel manager	141311	9
42	accommodation and hospitality managers (nec)	141999	
43	customer service manager	149212	2, 11, 19
44	conference and event organiser	149311	2, 19
45	transport company manager	149413	9, 19, 21
46	facilities manager	149913	14
47	dancer or choreographer	211112	
48	music director	211212	
49	music professionals (nec)	211299	
50	photographer	211311	
51	visual arts and crafts professionals (nec)	211499	
52	artistic director	212111	
53	book or script editor	212212	
54	director (film, television, radio or stage)	212312	

Section 5

Short Term Skilled Occupation List			
Item	Column 1 Occupation	Column 2 ANZSCO code	Column 3 Inapplicability conditions (see section 8)
55	film and video editor	212314	
56	program director (television or radio)	212315	
57	stage manager	212316	
58	technical director	212317	
59	video producer	212318	
60	copywriter	212411	
61	newspaper or periodical editor	212412	
62	print journalist	212413	
63	technical writer	212415	
64	television journalist	212416	
65	journalists and other writers (nec)	212499	
66	company secretary	221211	
67	commodities trader	222111	
68	finance broker	222112	
69	insurance broker	222113	
70	financial brokers (nec)	222199	
71	financial market dealer	222211	
72	stockbroking dealer	222213	
73	financial dealers (nec)	222299	
74	financial investment adviser	222311	
75	financial investment manager	222312	
76	recruitment consultant	223112	19, 21, 23
77	ICT trainer	223211	
78	mathematician	224112	
79	gallery or museum curator	224212	
80	health information manager	224213	
81	records manager	224214	
82	librarian	224611	
83	organisation and methods analyst	224712	
84	patents examiner	224914	
85	information and organisation professionals (nec)	224999	
86	advertising specialist	225111	
87	marketing specialist	225113	2, 11, 19
88	ICT account manager	225211	
89	ICT business development manager	225212	
90	ICT sales representative	225213	
91	public relations professional	225311	

Section 5

Short Term Skilled Occupation List			
Item	Column 1 Occupation	Column 2 ANZSCO code	Column 3 Inapplicability conditions (see section 8)
92	technical sales representatives (nec) including education sales representatives	225499	2, 15
93	fashion designer	232311	
94	industrial designer	232312	
95	jewellery designer	232313	
96	graphic designer	232411	
97	illustrator	232412	
98	web designer	232414	
99	interior designer	232511	
100	urban and regional planner	232611	
101	geologist	234411	
102	primary school teacher	241213	
103	middle school teacher (Aus) / intermediate school teacher (NZ)	241311	
104	education adviser	249111	
105	art teacher (private tuition)	249211	
106	dance teacher (private tuition)	249212	
107	music teacher (private tuition)	249214	
108	private tutors and teachers (nec)	249299	
109	teacher of English to speakers of other languages	249311	
110	dietitian	251111	
111	nutritionist	251112	
112	occupational health and safety adviser	251312	
113	orthoptist	251412	
114	hospital pharmacist	251511	
115	industrial pharmacist	251512	
116	retail pharmacist	251513	
117	health promotion officer	251911	
118	health diagnostic and promotion professionals (nec)	251999	
119	acupuncturist	252211	
120	naturopath	252213	
121	traditional Chinese medicine practitioner	252214	
122	complementary health therapists (nec)	252299	
123	dental specialist	252311	
124	dentist	252312	

Section 5

Short Term Skilled Occupation List			
Item	Column 1 Occupation	Column 2 ANZSCO code	Column 3 Inapplicability conditions (see section 8)
125	resident medical officer	253112	
126	anaesthetist	253211	
127	nurse educator	254211	
128	nurse researcher	254212	
129	nurse manager	254311	
130	web developer	261212	
131	software tester	261314	
132	database administrator	262111	
133	systems administrator	262113	
134	network administrator	263112	
135	network analyst	263113	
136	ICT quality assurance engineer	263211	
137	ICT support engineer	263212	
138	ICT systems test engineer	263213	
139	ICT support and test engineers (nec)	263299	
140	judicial and other legal professionals (nec)	271299	
141	careers counsellor	272111	
142	drug and alcohol counsellor	272112	
143	family and marriage counsellor	272113	
144	rehabilitation counsellor	272114	
145	student counsellor	272115	
146	counsellors (nec)	272199	
147	psychotherapist	272314	
148	interpreter	272412	
149	social professionals (nec)	272499	
150	recreation officer	272612	
151	welfare worker	272613	
152	anaesthetic technician	311211	
153	cardiac technician	311212	
154	medical laboratory technician	311213	
155	pharmacy technician	311215	
156	medical technicians (nec)	311299	
157	meat inspector	311312	
158	primary products inspectors (nec)	311399	
159	chemistry technician	311411	
160	earth science technician	311412	
161	life science technician	311413	

Section 5

Short Term Skilled Occupation List			
Item	Column 1 Occupation	Column 2 ANZSCO code	Column 3 Inapplicability conditions (see section 8)
162	science technicians (nec)	311499	
163	architectural draftsperson	312111	
164	building inspector	312113	
165	architectural, building and surveying technicians (nec)	312199	
166	mechanical engineering technician	312512	16
167	metallurgical or materials technician	312912	
168	mine deputy	312913	
169	hardware technician	313111	
170	ICT customer support officer	313112	
171	web administrator	313113	
172	ICT support technicians (nec)	313199	
173	farrier	322113	
174	aircraft maintenance engineer (avionics)	323111	
175	aircraft maintenance engineer (mechanical)	323112	
176	aircraft maintenance engineer (structures)	323113	
177	textile, clothing and footwear mechanic	323215	
178	metal fitters and machinists (nec)	323299	
179	precision instrument maker and repairer	323314	
180	watch and clock maker and repairer	323316	
181	toolmaker	323412	
182	vehicle body builder	324211	
183	vehicle trimmer	324212	
184	roof tiler	333311	
185	business machine mechanic	342311	
186	cabler (data and telecommunications)	342411	
187	telecommunications linesworker	342413	
188	baker	351111	17
189	pastrycook	351112	17
190	butcher or smallgoods maker	351211	
191	cook	351411	7, 8
192	dog handler or trainer	361111	
193	animal attendants and trainers (nec)	361199	18
194	veterinary nurse	361311	
195	florist	362111	

Section 5

Short Term Skilled Occupation List			
Item	Column 1 Occupation	Column 2 ANZSCO code	Column 3 Inapplicability conditions (see section 8)
196	gardener (general)	362211	
197	arborist	362212	
198	landscape gardener	362213	
199	greenkeeper	362311	
200	hairdresser	391111	
201	print finisher	392111	
202	printing machinist	392311	
203	dressmaker or tailor	393213	
204	upholsterer	393311	
205	furniture finisher	394211	
206	wood machinist	394213	
207	wood machinists and other wood trades workers (nec)	394299	
208	chemical plant operator	399211	
209	power generation plant operator	399213	
210	library technician	399312	
211	jeweller	399411	
212	camera operator (film, television or video)	399512	
213	make up artist	399514	
214	sound technician	399516	
215	performing arts technicians (nec)	399599	
216	signwriter	399611	
217	ambulance officer	411111	
218	intensive care ambulance paramedic	411112	
219	dental technician	411213	
220	diversional therapist	411311	
221	enrolled nurse	411411	
222	massage therapist	411611	12
223	community worker	411711	
224	disabilities services officer	411712	
225	family support worker	411713	
226	residential care officer	411715	
227	youth worker	411716	
228	diving instructor (open water)	452311	
229	gymnastics coach or instructor	452312	
230	horse riding coach or instructor	452313	
231	snowsport instructor	452314	

Section 6

Short Term Skilled Occupation List			
Item	Column 1 Occupation	Column 2 ANZSCO code	Column 3 Inapplicability conditions (see section 8)
232	swimming coach or instructor	452315	
233	tennis coach	452316	
234	other sports coach or instructor	452317	
235	sports development officer	452321	
236	footballer	452411	
237	sportspersons (nec)	452499	
238	contract administrator	511111	
239	program or project administrator	511112	
240	insurance loss adjuster	599612	
241	insurance agent	611211	
242	retail buyer	639211	11

6 Specification of occupations—Medium and Long Term Strategic Skills List

- (1) For the purposes of subregulation 2.72(9) of the Regulations:
 - (a) an occupation mentioned in column 1 of an item of the Medium and Long Term Strategic Skills List is specified; and
 - (b) the occupation is a medium and long term strategic skills occupation; and
 - (c) the 6-digit code mentioned in column 2 of the item is the 6-digit ANZSCO code for the occupation; and
 - (d) the occupation is applicable to any nominee, subject to section 8 of this instrument.
- (2) The following table is the Medium and Long Term Strategic Skills List.

Medium and Long Term Strategic Skills List			
Item	Column 1 Occupation	Column 2 ANZSCO code	Column 3 Inapplicability conditions (see section 8)
1	chief executive or managing director	111111	5
2	corporate general manager	111211	5
3	construction project manager	133111	
4	engineering manager	133211	
5	child care centre manager	134111	
6	nursing clinical director	134212	
7	primary health organisation manager	134213	
8	welfare centre manager	134214	
9	faculty head	134411	
10	chief information officer	135111	

Section 6

Medium and Long Term Strategic Skills List			
Item	Column 1 Occupation	Column 2 ANZSCO code	Column 3 Inapplicability conditions (see section 8)
11	environmental manager	139912	
12	musician (instrumental)	211213	
13	accountant (general)	221111	6, 19, 21
14	management accountant	221112	6, 19, 21
15	taxation accountant	221113	6, 19, 21
16	external auditor	221213	
17	internal auditor	221214	
18	actuary	224111	
19	statistician	224113	
20	economist	224311	
21	land economist	224511	
22	valuer	224512	
23	management consultant	224711	19, 21, 23
24	architect	232111	
25	landscape architect	232112	
26	surveyor	232212	
27	cartographer	232213	
28	other spatial scientist	232214	
29	chemical engineer	233111	
30	materials engineer	233112	
31	civil engineer	233211	
32	geotechnical engineer	233212	
33	quantity surveyor	233213	
34	structural engineer	233214	
35	transport engineer	233215	
36	electrical engineer	233311	
37	electronics engineer	233411	
38	industrial engineer	233511	
39	mechanical engineer	233512	
40	production or plant engineer	233513	
41	mining engineer (excluding petroleum)	233611	
42	petroleum engineer	233612	
43	aeronautical engineer	233911	
44	agricultural engineer	233912	
45	biomedical engineer	233913	
46	engineering technologist	233914	
47	environmental engineer	233915	

Section 6

Medium and Long Term Strategic Skills List			
Item	Column 1 Occupation	Column 2 ANZSCO code	Column 3 Inapplicability conditions (see section 8)
48	naval architect	233916	
49	engineering professionals (nec)	233999	
50	agricultural consultant	234111	
51	agricultural scientist	234112	
52	forester	234113	
53	chemist	234211	
54	food technologist	234212	
55	environmental consultant	234312	
56	environmental research scientist	234313	
57	environmental scientists (nec)	234399	
58	geophysicist	234412	
59	hydrogeologist	234413	
60	life scientist (general)	234511	
61	biochemist	234513	
62	biotechnologist	234514	
63	botanist	234515	
64	marine biologist	234516	
65	microbiologist	234517	
66	zoologist	234518	
67	life scientists (nec)	234599	
68	medical laboratory scientist	234611	
69	veterinarian	234711	
70	conservator	234911	
71	metallurgist	234912	
72	meteorologist	234913	
73	physicist	234914	
74	natural and physical science professionals (nec)	234999	
75	early childhood (pre-primary school) teacher	241111	
76	secondary school teacher	241411	
77	special needs teacher	241511	
78	teacher of the hearing impaired	241512	
79	teacher of the sight impaired	241513	
80	special education teachers (nec)	241599	
81	university lecturer	242111	
82	medical diagnostic radiographer	251211	
83	medical radiation therapist	251212	

Section 6

Medium and Long Term Strategic Skills List			
Item	Column 1 Occupation	Column 2 ANZSCO code	Column 3 Inapplicability conditions (see section 8)
84	nuclear medicine technologist	251213	
85	sonographer	251214	
86	optometrist	251411	
87	orthotist or prosthetist	251912	
88	chiropractor	252111	
89	osteopath	252112	
90	occupational therapist	252411	
91	physiotherapist	252511	
92	podiatrist	252611	
93	audiologist	252711	
94	speech pathologist	252712	
95	general practitioner	253111	
96	specialist physician (general medicine)	253311	
97	cardiologist	253312	
98	clinical haematologist	253313	
99	medical oncologist	253314	
100	endocrinologist	253315	
101	gastroenterologist	253316	
102	intensive care specialist	253317	
103	neurologist	253318	
104	paediatrician	253321	
105	renal medicine specialist	253322	
106	rheumatologist	253323	
107	thoracic medicine specialist	253324	
108	specialist physicians (nec)	253399	
109	psychiatrist	253411	
110	surgeon (general)	253511	
111	cardiothoracic surgeon	253512	
112	neurosurgeon	253513	
113	orthopaedic surgeon	253514	
114	otorhinolaryngologist	253515	
115	paediatric surgeon	253516	
116	plastic and reconstructive surgeon	253517	
117	urologist	253518	
118	vascular surgeon	253521	
119	dermatologist	253911	
120	emergency medicine specialist	253912	

Section 6

Medium and Long Term Strategic Skills List			
Item	Column 1 Occupation	Column 2 ANZSCO code	Column 3 Inapplicability conditions (see section 8)
121	obstetrician and gynaecologist	253913	
122	ophthalmologist	253914	
123	pathologist	253915	
124	diagnostic and interventional radiologist	253917	
125	radiation oncologist	253918	
126	medical practitioners (nec)	253999	
127	midwife	254111	
128	nurse practitioner	254411	
129	registered nurse (aged care)	254412	
130	registered nurse (child and family health)	254413	
131	registered nurse (community health)	254414	
132	registered nurse (critical care and emergency)	254415	
133	registered nurse (developmental disability)	254416	
134	registered nurse (disability and rehabilitation)	254417	
135	registered nurse (medical)	254418	
136	registered nurse (medical practice)	254421	
137	registered nurse (mental health)	254422	
138	registered nurse (perioperative)	254423	
139	registered nurse (surgical)	254424	
140	registered nurse (paediatrics)	254425	
141	registered nurses (nec)	254499	
142	ICT business analyst	261111	
143	systems analyst	261112	
144	multimedia specialist	261211	
145	analyst programmer	261311	
146	developer programmer	261312	
147	software engineer	261313	
148	software and applications programmers (nec)	261399	
149	ICT security specialist	262112	
150	computer network and systems engineer	263111	
151	telecommunications engineer	263311	
152	telecommunications network engineer	263312	

Section 6

Medium and Long Term Strategic Skills List			
Item	Column 1 Occupation	Column 2 ANZSCO code	Column 3 Inapplicability conditions (see section 8)
153	barrister	271111	
154	solicitor	271311	
155	clinical psychologist	272311	
156	educational psychologist	272312	
157	organisational psychologist	272313	
158	psychologists (nec)	272399	
159	social worker	272511	
160	civil engineering draftsman	312211	
161	civil engineering technician	312212	
162	electrical engineering draftsman	312311	
163	electrical engineering technician	312312	
164	radio communications technician	313211	
165	telecommunications field engineer	313212	
166	telecommunications technical officer or technologist	313214	
167	automotive electrician	321111	
168	motor mechanic (general)	321211	
169	diesel motor mechanic	321212	
170	motorcycle mechanic	321213	
171	small engine mechanic	321214	
172	sheetmetal trades worker	322211	
173	metal fabricator	322311	
174	welder (first class)	322313	
175	fitter (general)	323211	
176	fitter and turner	323212	
177	fitter-welder	323213	
178	metal machinist (first class)	323214	
179	locksmith	323313	
180	panelbeater	324111	
181	bricklayer	331111	
182	stonemason	331112	
183	carpenter and joiner	331211	
184	carpenter	331212	
185	joiner	331213	
186	painting trades worker	332211	
187	glazier	333111	
188	fibrous plasterer	333211	
189	solid plasterer	333212	

Section 7

Medium and Long Term Strategic Skills List			
Item	Column 1 Occupation	Column 2 ANZSCO code	Column 3 Inapplicability conditions (see section 8)
190	wall and floor tiler	333411	
191	plumber (general)	334111	
192	airconditioning and mechanical services plumber	334112	
193	drainer	334113	
194	gasfitter	334114	
195	roof plumber	334115	
196	electrician (general)	341111	
197	electrician (special class)	341112	
198	lift mechanic	341113	
199	airconditioning and refrigeration mechanic	342111	
200	technical cable joiner	342212	
201	electronic equipment trades worker	342313	
202	electronic instrument trades worker (general)	342314	
203	electronic instrument trades worker (special class)	342315	
204	chef	351311	7, 8
205	horse trainer	361112	
206	cabinetmaker	394111	
207	boat builder and repairer	399111	
208	shipwright	399112	

7 Specification of occupations—Regional Occupation List

- (1) For the purposes of subregulation 2.72(9) of the Regulations:
 - (a) an occupation mentioned in column 1 of an item of the Regional Occupation List is specified; and
 - (b) the occupation is a medium and long term strategic skills occupation; and
 - (c) the 6-digit code mentioned in column 2 of the item is the 6-digit ANZSCO code for the occupation; and
 - (d) the occupation is applicable to any nominee, subject to section 8 of this instrument.
- (2) The following table is the Regional Occupation List.

Section 7

Regional Occupation List			
Item	Column 1 Occupation	Column 2 ANZSCO code	Column 3 Inapplicability conditions (see section 8)
1	horse breeder	121316	9, 10, 23
2	public relations manager	131114	10, 23
3	policy and planning manager	132411	10, 23
4	project builder	133112	10
5	procurement manager	133612	2, 10
6	medical administrator	134211	10
7	regional education manager	134412	10
8	sports administrator	139915	10, 23
9	caravan park and camping ground manager	141211	10
10	post office manager	142115	10
11	amusement centre manager	149111	10
12	fitness centre manager	149112	10
13	sports centre manager	149113	10
14	cinema or theatre manager	149912	10
15	financial institution branch manager	149914	10, 23
16	human resource adviser	223111	2, 6, 10
17	workplace relations adviser	223113	9, 10
18	policy analyst	224412	10
19	liaison officer	224912	2, 9, 10
20	market research analyst	225112	2, 10
21	aeroplane pilot	231111	10
22	flying instructor	231113	10
23	helicopter pilot	231114	10
24	ship's master	231213	10, 23
25	multimedia designer	232413	2, 10
26	wine maker	234213	10
27	conservation officer	234311	10
28	exercise physiologist	234915	10
29	vocational education teacher	242211	10
30	environmental health officer	251311	10
31	intellectual property lawyer	271214	10
32	translator	272413	10
33	community arts worker	272611	10
34	agricultural technician	311111	10
35	operating theatre technician	311214	10
36	pathology collector	311216	10
37	construction estimator	312114	10

Section 8

Regional Occupation List			
Item	Column 1 Occupation	Column 2 ANZSCO code	Column 3 Inapplicability conditions (see section 8)
38	surveying or spatial science technician	312116	10
39	mechanical engineering draftsman	312511	10
40	safety inspector	312611	10
41	maintenance planner	312911	10
42	building and engineering technicians (nec)	312999	10, 23
43	vehicle painter	324311	10
44	floor finisher	332111	10
45	electrical linesworker	342211	10, 23
46	zookeeper	361114	10
47	nurseryperson	362411	10
48	gas or petroleum operator	399212	10, 23
49	dental hygienist	411211	10
50	dental therapist	411214	10
51	emergency service worker	441211	10
52	driving instructor	451211	10
53	funeral workers (nec)	451399	10
54	flight attendant	451711	10
55	first aid trainer	451815	10
56	jockey	452413	10
57	clinical coder	599915	10
58	property manager	612112	2, 10
59	real estate representative	612115	2, 10

8 Certain occupations do not apply to nominees who are to work in certain positions

For the purposes of subregulation 2.72(9) of the Regulations, an occupation does not apply to a nominee if:

- the occupation is mentioned in column 1 of an item of the Short Term Skilled Occupation List, the Medium and Long Term Strategic Skills List or the Regional Occupation List; and
- column 3 (inapplicability conditions) of that item mentions one or more numbers; and
- the item of the following table with that number, or an item of the following table with one of those numbers, applies to the position in which the nominee is to work.

Section 8

Positions for which occupation is inapplicable	
Item	Position
1	The position does not require a minimum of 2 years' relevant work experience.
2	The position has nominated annual earnings of less than AUD65,000.
3	(a) the position has nominated annual earnings of less than AUD65,000; and (b) if the nominee is to be transferred to fill the position—the transfer is not an intra-corporate transfer to which an international trade obligation applies.
4	(a) the position has nominated annual earnings of less than AUD80,000; and (b) if the nominee is to be transferred to fill the position—the transfer is not an intra-corporate transfer to which an international trade obligation applies.
5	(a) the position has nominated annual earnings of less than AUD180,001; and (b) if the nominee is to be transferred to fill the position—the transfer is not an intra-corporate transfer to which an international trade obligation applies.
6	The position is a clerical, bookkeeper or accounting clerk position.
7	The position is involved in mass production in a factory setting.
8	The position is in a limited service restaurant.
9	The position predominantly involves responsibility for low-skilled tasks. Example 1: Rostering, maintaining records, reception duties and allocating duties to housekeepers, porters or doorpersons. Example 2: Fruit picking or packing or feeding of livestock or animals. Example 3: Truck driving.
10	The position is not located in regional Australia (within the meaning of subregulation 5.19(16) of the Regulations).
11	The position: (a) is based in a front-line retail setting; or (b) predominantly involves direct client transactional interaction on a regular basis.
12	The position: (a) is not a full-time position; or (b) is not based in a therapeutic setting; or (c) involves the provision of non-medical relaxation massage; or (d) is in a retail setting.
13	The position predominantly involves hairdressing or beauty therapy related non-managerial tasks.
14	The position: (a) is not located in a commercial building or shopping centre environment; or (b) predominantly involves managing the provision of only one particular service to a facility or managing one particular relationship. Example: Managing the cleaning contract for a facility but not other contracts relevant to the facility.
15	The position: (a) is based in a front-line retail setting; or (b) is based in a call centre and does not require a significant technical knowledge of products; or (c) predominantly involves selling educational courses to individual students.
16	The position relates to mobile phone repairs.

Section 8

Positions for which occupation is inapplicable	
Item	Position
17	The position relates to mass or standardised production (as opposed to specialist production), including the following: (a) a position based in a franchise or factory; (b) a position that: (i) involves full or partial production of food product for distribution to another location; or (ii) predominantly involves the use of pre-prepared food product from another location.
18	The position relates to animal husbandry, including caring for livestock on a farm.
19	The position is in a business that has an annual turnover of less than AUD1,000,000.
20	(a) the position is in a business that has an annual turnover of less than AUD1,000,000; and (b) if the nominee is to be transferred to fill the position—the transfer is not an intra-corporate transfer to which an international trade obligation applies.
21	The position is in a business that has fewer than 5 employees.
22	(a) the position is in a business that has fewer than 5 employees; and (b) if the nominee is to be transferred to fill the position—the transfer is not an intra-corporate transfer to which an international trade obligation applies.
23	The position has nominated annual earnings of less than AUD90,000.